



## **PRESS ADVISORY**

**Public Affairs Office  
Norfolk Naval Shipyard  
Code 1160, Building 1500  
Portsmouth, VA 23709-5000**

**FOR IMMEDIATE RELEASE**  
**POC: Anna Taylor**  
**(757) 396-9550**

**September 26, 2017**  
**Release #17-007**

### **Norfolk Naval Shipyard to Hold Career Fair at TCC Portsmouth**

Norfolk Naval Shipyard (NNSY) will host a career fair at Tidewater Community College's Portsmouth Campus located at 120 Campus Drive, Portsmouth, Virginia Oct. 14 from 10 a.m. to 2 p.m.

The fair will emphasize shipyard career opportunities in the production skill trades. Representatives from major departments throughout NNSY, as well as the Naval Foundry and Propeller Center in Philadelphia, Pennsylvania, will be on hand to meet with attendees and answer questions. Representatives for Fleet Forces Human Resources Office will be there to discuss the application process.

Congress has granted temporary Direct Hire Authority (DHA) for certain occupations at NNSY to shorten the hiring process so large numbers of civilian employees can be hired more quickly. Prospective applicants should have copies of their resumes available and be prepared to be interviewed at the career fair.

Federal employment benefits at the shipyard include health and life insurance, matching retirement plan contributions, 10 paid holidays annually, 13 vacation days annually (advancing to 26), and 13 sick days annually.

The shipyard needs to hire more than 1,000 employees during the next 12 months. This will bolster NNSY's number of employees to nearly 11,000, its most employees since the early 1990s, to support an influx of fleet repair and modernization in the coming years.

NNSY, a field activity of the Naval Sea Systems Command, is the oldest industrial facility belonging to the U.S. Navy, and specializes in repairing, overhauling and modernizing ships and submarines. It is the fourth largest employer in the Hampton Roads area with more than 10,000 civilians and an annual payroll of approximately \$700 million. NNSY is an Equal Opportunity Employer.

Questions about shipyard employment can be e-mailed to: [FLTHRO\\_NNSY@navy.mil](mailto:FLTHRO_NNSY@navy.mil)

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## Frequently Asked Questions

1. Where is the career fair located?  
Tidewater Community College Portsmouth Campus  
120 Campus Drive  
Student Center (Building E)  
<https://www.tcc.edu/uploads/pdf/tcc-portsmouth-campus-map.pdf>
  
2. Where can I park?  
Parking is available at the Student Center.
  
3. What is Direct Hiring Authority?  
A Direct-Hire Authority (DHA) is an appointing (hiring) authority that the Office of Personnel Management (OPM) can give to Federal agencies for filling vacancies when a critical hiring need or severe shortage of candidates exists. Find out more at:  
<https://www.opm.gov/policy-data-oversight/hiring-information/direct-hire-authority/#url=Fact-Sheet>
  
4. What should I bring with me to the career fair?  
You should bring multiple copies of your resume and be prepared to be interviewed by shipyard representatives. Please bring your unofficial college transcripts, if applicable. The shipyard may be making job offers on the spot to eligible candidates.
  
5. What positions are currently available?  
The shipyard is looking specifically for Contract Specialists, General Engineers, Electrical/Electronics Engineers, Welding Engineers, Information Technology Specialists, Physical Science Technicians, Machinists, Marine Machinery Mechanics, Pipefitters, Riggers, and Welders, but there are many other career opportunities also available at NNSY in both production and administrative fields.

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