



# *Vision Principles*

## **Portsmouth, Virginia**

...A City which celebrates its history while embracing its future...

A **prosperous port City** which builds on its assets, its strategic geographic location, its waterways, its rich diversity, its sense of place to create economic opportunity for all of its citizens.

A **lifelong learning City** which fosters education in its broadest sense.

A **safe, friendly City** which values, respects, and protects all of its citizens, visitors, neighborhoods, and businesses.

# *Guiding Principles*

## **— Compact for Leadership —**

- Focus on respectful communication.
  - Speak with one voice.
- Share information. No surprises.
  - Lead by example.
  - Commit to teamwork
- Zero tolerance for disrespect.

